

Biographies for ISSDSA In-Person Conference 2024

Bios for Information Systems & Sciences Doctoral Student Association In Conference 2024

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ISSDSA Student Leadership Introductions

President: Thomas E. Ware III



Thomas E. Ware III is a fifth year PhD candidate in the department of Information Systems in the W.P. Carey School of Business at Arizona State University in Tempe, AZ. His research is deeply personal and rooted in his reflections on the future world for the next generation. Thus, he offers a human-centric perspective on the performance implications of human-AI collaborations.

Thomas E. Ware III focuses on Human-Centered AI, emphasizing task augmentation among organizational settings. Thomas' research agenda has led him to investigate surgeon augmentation and clinical effectiveness, concentrating on the use of robotic-assisted surgeries and the impact on patient related outcomes. This has also led Thomas to pursue research on decision augmentation among contexts with significant social implications and proposes the Empathic Algorithm Collaboration framework.

Thomas' research methods include econometrics, field experiments, and a budding interest in NeuroIS. Thomas leverages this professional expertise to inform his research interests in Human-AI Collaboration. His research has been presented at regional, national, and international academic conferences, and recently participated in the 2023 AMCIS Doctoral Consortium. He prides himself on active engagement in the academic community, and currently serves as the President of Information Systems Doctoral Student Association, as a part of the PhD Project (2023-2024).

Vice President: Nicolette Gordon



Nicolette A. Gordon is an information systems doctoral candidate at the Coles College of Business at Kennesaw State University in Kennesaw, GA. She earned a Bachelor of Mechanical Engineering from the Georgia Institute of Technology, Atlanta Georgia and her Master of Science degree in Computer Information Systems with an emphasis in project management and web development from Boston University. She is currently working in corporate as an IT manager responsible for the IT services at the largest logistics and distribution facility within Johnson Controls Inc. shipping over \$6B in products yearly.

Nicolette's research interests are virtual team composition and operating enhancements in the use of global support systems. In particular, she is working on studying ways to use artificial intelligence, human computer interface and neuroscience assisted apparatus in the formation and management of virtual teams.

Secretary: Lolita Ayala



Lolita Perez-Ayala is a communication & information sciences doctoral student at the University of Hawai'i at Mānoa interdisciplinary Ph.D. Program on the island of O'ahu. She earned her Bachelor of Business Administration, with an emphasis in Management, and a Master of Business Administration with a concentration in Human Resource Management from Park University, Kansas City Missouri. She is currently a Graduate Assistant (instructor of record) at the University of Hawai'i at Mānoa College of Social Sciences Communication Department

where she teaches Communication and Communities and Social Media courses. With Lolita's professional experience of over 16 years in the financial sector, she leverages her background to create an inclusive classroom environment, enhance classroom engagement, and support student learning.

Lolita's research interests lie at the intersection of media studies, critical communication, and cultural studies. She is interested in understanding visual social media visual storytelling as a lifestyle movement and the cultural and economic implications. In particular, she's interested in the representation of vegan Mexican cuisine on digital platforms and the effect on family cultural traditions and local economies.

Parliamentarian: Rosemary Tufon



Rosemary Tufon is a PhD candidate in Business Administration specializing in Information Systems at Kennesaw State University in Kennesaw GA. She earned a Master of Science Degree in Software Engineering from Kennesaw State University. She is also a practitioner currently working as the Lead Data Architect at the Rollins School of Public Health, Emory University in Atlanta, GA, providing guidance on how to best leverage technology to meet the school's business and research needs in the most efficient manner.

Rosemary's research focus has been on human-computer interaction, information privacy, and security issues, as well as integration challenges with emerging technologies such as artificial intelligence. Rosemary is interested in exploring how neurophysiological measures, such as EEG, can be integrated into therapeutic gaming experiences designed to support mental health. Another primary area of interest is artificial intelligence (AI) in healthcare. This stream of research focuses on the underlying mechanisms that could be used to explain the trust-building process in human-AI interactions, which considers factors beyond system attributes and performance.

Session: ISSDSA Welcome

Speaker: Blane Ruschak



Blane Ruschak's career has been focused on helping others connect with the opportunities and resources they need to succeed. Currently, he leads strategy and operations for both the KPMG U.S. Foundation and The PhD Project. In this dual role, he's fortunate to be involved in advancing so many important issues – from providing platforms to help women progress in the workplace to supporting minority business professionals who want to pursue a PhD and ultimately inspire change in the classroom and in business.

Before his work in the nonprofit world, he helped connect new graduates with career opportunities through my role as Executive Director of Campus Recruiting and University Relations for KPMG U.S. During that time, he also served on the Professional Partner advisory group including serving a two-year term on the board of directors for Beta Alpha Psi and afterwards completed a three-year presidency term; the Board of Directors of the Education Foundation for Women in Accounting; the AICPA Pre-certification Executive Education Committee (PcEEC); the Accounting Program Leadership Group (APLG) Board of Directors; the Board of the Federation of Schools of Accountancy (FSA); and was involved with the American Accounting Association.

Session: Association Address (AMCIS)

Speaker: Dr. Michelle Carter



Dr. Michelle Carter is a Professor of Information Systems and Director of Equality, Diversity, and Inclusion at the Alliance Manchester Business School, University of Manchester. She earned her PhD in Management (Information Systems) from Clemson University, USA.

Her research explores the complex relationships between IT usage behaviors, information systems management, and identity and social change. Her work has been published in leading journals like *MIS Quarterly*, the *European Journal of Information Systems*, and the *Journal of the Association for Information Systems*.

Michelle is the co-Editor-in-Chief of *AIS Transactions on Replication Research*, a senior editor for the *European Journal of Information Systems*, and an associate editor for *MIS Quarterly*. She is a Distinguished Member – Cum Laude of AIS and has held various leadership roles, including chairing the AIS DEI committee from 2018 to 2021, and serving on the AIS Council from 2021 to 2024.

Session: Speed Mentoring Session/ Research Speed Dating

Mentor: Dr. Atiya Avery, Auburn University



Dr. Atiya Avery joined Auburn University in 2021. Prior to that she was on faculty at the University of Alabama in Huntsville and earned her PhD from the University of Illinois at Chicago where she was a National Science Foundation Graduate Research Fellow with the ESP (Electronic Security and Privacy)—IGERT group.

Her research interests include IT infrastructure governance, IT security breach mitigation and recovery, surveillance, and the changing nature of work. Her research has been presented at regional, national and international academic conferences. Avery is an inaugural member of the national chapter of Women in Cybersecurity (WiCyS), the Association for Information Systems (AIS), ISACA, International Information System Security Certification Consortium (ISC²), KPMG's PhD Project Information Systems and Decision Sciences Doctoral Student Association (ISDSA). She also holds the Associate in Risk Management (ARM) designation, the Security+ designation and the Certified Information Systems Security Professional (CISSP) designation.

Mentor: Dr. Donald Wynn, University of Dayton



Dr. Donald Wynn is currently the Sherman-Standard Register Associate Professor of Management Information Systems at the University of Dayton. His research has included a broad array of topics, but my main areas are healthcare information technologies, open source software, software ecosystems, and research methodologies.

Mentor: Dr. Amita Goyal Chin



Experienced Full Professor with a demonstrated history of working in the higher education industry. Strong education professional skilled in Online learning, Mobile technologies, Database systems, MIS.

Mentor: Dr. Dejarvais Oliver, North Carolina A&T University



Dr. DeJarvis Oliver, Ph.D. is an Assistant Professor in the Department of Business Information Systems and Analytics within the Willie A. Deese College of Business and Economics at North Carolina A&T State University. Dr. Oliver earned his Ph.D. from Kennesaw State University. He

also holds a M.S. in Information Systems from Kennesaw State University and a B.S. in Information Technology from Georgia Southern University.

Dr. Oliver's research agenda focuses on critical areas such as information privacy perceptions in the use of healthcare technology systems, information security policy, and human-AI collaboration. His scholarly work has been published in premier journals, including the *Journal of Computer Information Systems* and *Computers and Security*. Additionally, Dr. Oliver has presented his research at regional and international academic conferences and symposia.

Mentor: Allen S. Lee



Allen S. Lee is Professor Emeritus of Information Systems at Virginia Commonwealth University. He was a full professor at VCU from 1998 to 2017. He served as associate dean at both VCU and McGill University, as editor-in-chief of *MIS Quarterly*, and as a founding senior editor of *MIS Quarterly Executive*. He also served as Paul Paré Professor of Information Systems at McGill University, associate professor at the University of Cincinnati, and associate and assistant professor at Northeastern University. His research program over more than three decades has involved identifying basic lessons from the philosophy and history of science and extending them, in the information systems discipline, to show not only how qualitative research can be done rigorously, but also how quantitative research equally needs to live up to the requirements of science. He has taught doctoral seminars on systems theory, social theory, and qualitative research methods, as well as undergraduate database courses.

He is a Fellow of the Association for Information Systems, a member of the Circle of Compadres of the Information Systems Doctoral Students Association (ISDSA) of the KPMG Ph.D. Project, and a founder of Chinese American Professors of Information Systems. In 2015, he received the LEO Award for “lifetime exceptional achievement in information systems” from the Association for Information Systems. Google Scholar provides a list of his publications and citation counts.

Mentor: Dr. Nicolas Brown

A native of New York City's Chinatown, he graduated from Public School 23 and Junior High School 22 (both in Manhattan), and from Brooklyn Technical High School. His bachelor's, master's, and doctoral degrees are from Cornell University, the University of California at Berkeley, and the Massachusetts Institute of Technology, respectively. Currently, he is also an honorary professor at the University of Sydney Business School. He was previously an honorary professor at Queen's University Belfast and a visiting professor at the London School of Economics.



Nicholas Brown (nichb15@iu.edu) is an assistant professor of information systems at the Kelley School of Business at Indiana University. He earned his PhD in Business Information Technology at the Pamplin College of Business at Virginia Tech. Dr. Brown's research interests include privacy in machine learning systems, information security management, and IS designs that modify consumer behaviors and decisions. His work has been published in the *Journal of Management Information Systems*, *Computers & Security*, and other outlets. He has served as an ad hoc reviewer for leading conferences and journals and has won "Best Reviewer" and "Runner-up Best Reviewer" awards at multiple ICIS conferences. He has substantial industry experience and MBA teaching experience.

Mentor: Dr. Sonya Wiley



Dr. Sonja D. Wiley received her Ph.D. from the University of Hawaii at Manoa. She joined LSU, jointly in the College of Business and the Center for Computation Technology in 2002. Associate Professor Wiley is the Donald Lindley and Ruby Wright Phillips Developing Scholar Professor and the Diversity Advisor, for the Stephenson Department of Entrepreneurship & Information Systems; Diversity and Inclusion Faculty Advisor, Office of Business Student Success - E. J. Ourso College of Business.

Mentor: Dr. Corey Baham



Dr. Corey Baham is an associate professor of Management Science and Information Systems at the Spears School of Business at Oklahoma State University. He completed his Ph.D. in Information Systems and Decision Sciences from Louisiana State University. His current research focuses on agility in IS development, systems recovery, and the overall firm. His work has been published in premier IS journals such as the Journal of Management Information Systems, European Journal of Information Systems, and Information Systems Journal.

Speaker: Dr. Indira Guzman



Dr. Indira Guzman received a B.S. and a M.S. in Computer Science Engineering from Donetsk National Technical University in Ukraine, a M.S. in Information Management and a Ph.D. in Information Science and Technology and from Syracuse University. She has a decade of industry experience in information technology (IT) management and compliance in banking, and sixteen years of academic and administrative experience in online doctoral programs in business and information systems.

Dr. Guzman is a Fulbright alumnus and an active member of the Academy of Management, the Association of Computing Machinery (**ACM**) SIGMIS Computers and People Research (**CPR**), ISACA, and the Association of Information Systems (AIS). She currently serves as the 2021-2023 President of the Latin American and Caribbean Chapter of the Association of Information Systems (LACAIS). She is also a research consultant for the 2022-2025 research project #109798 entitled "Latin American Open Data for Gender Equality Policies Focusing on Leadership in STEM" funded the International Development Research Centre (IDRC) in Canada for the Gender in STEM Research Initiative aimed to reduce the gender gap in IT leadership in Latin America.

Session: Inclusive & Equitable Teaching

Speaker: Dr. Roderick Lee



Roderick Lee Ph.D. is an Associate Professor of Information Systems in the School of Business Administration at Penn State Harrisburg. Additionally, he holds a courtesy appointment in the Higher Education program in the College of Education at Penn State University Park.

He has over 20 years of experience teaching courses in strategic information systems, IT and business strategy, human-centered design, and foundations of information systems. His primary research interests include strategic use of information resources, innovation adoption and resistance, and human-centered design.

Dr Lee is currently engaged in interdisciplinary research projects funded by the National Science Foundation and the Howard Hughes Medical Institute, focusing on three main streams: (1) promoting equity, inclusion, and access in STEM education and careers; (2) facilitating the adoption of evidence-based, inclusive pedagogical practices; and (3) catalyzing systemic change in STEM higher education.

Dr. Lee received his Ph.D. in Information Sciences and Technology with a focus on Human-Computer Interaction from Penn State University and an MBA and MS in Information Systems from Penn State Harrisburg. He proudly serves as an inaugural member of The PhD Project Advisory Council (PAC-15) and member of the Board of Directors for the Technology Council of Central Pennsylvania. During the 2024 – 2025 academic year, Dr. Lee will be serving as an administrative fellow to the Vice President for Commonwealth Campuses and Executive Chancellor at Penn State.

Session: Research Methods

Speaker: Dr. Jason Thatcher



Dr. Jason Bennett Thatcher holds the Tandean Rustandy Esteemed Professorship in the Leeds School of Business at the University of Colorado-Boulder. He also holds a faculty appointment as a Full Professor of Management Science at the Alliance Manchester Business School at the University of Manchester and an Honorary Professorship at the University of Nottingham. He has also held visiting faculty appointments at the Technical University of Munich (TUM), the University of Augsburg, the Hong Kong Polytechnic University, and the Information Technology University-Copenhagen.

Jason studies individual decision-making, strategic alignment, and workforce issues related to the effective application of information technologies in organizations. His more recent projects direct attention to cyber security, social media, and digital upper echelons.

Jason's publishes in journals such as MIS Quarterly, Information Systems Research, Journal of Applied Psychology, Harvard Business Review, and other outlets. Jason's work appears in Financial Times 50 listed journals about once a year. AISResearchRankings.Org ranked him the most productive author on the AIS senior scholars list in 2014, 2020, and 2021. He has been ranked among the top scholars in Social Sciences by Research.com and named among the top 2% most productive researchers in the world in a study published in PLOS Biology. Jason's work has earned 17,000+ citations.

Jason serves as Senior Editor at Information Systems Research. He has served as Senior Editor at the MIS Quarterly, Decision Sciences, AIS Transactions on HCI, and Associate Editor at Information Systems Research and the Database for Advances of Information Systems. He also serves on the MIS Quarterly Policy Committee, as the Information Systems Community representative.

Jason has been recognized for contributions to the Information Systems discipline by several fellowship and awards. He has been named a visiting fellow in China (Hong Kong Baptist University, Hong Kong Polytechnic University), Denmark (ITU-Copenhagen, Vellux Vellum Fellow; Copenhagen Business School), and Germany (TU-Dortmund, Gambrinus Fellow; Wiesenbaum Institute for Internet Research, TU-Potsdam).

Jason enjoys working with early career scholars. He has advised 19 PhD students in the United States and 15 more in Denmark, Germany, and China. He runs an active LinkedIn feed for early career scholars that has attracted 34,000+ followers and 18 million+ views a year. Jason was named to the Circle of Compadres by the KPMG Foundation for contributions to mentoring minority Ph.D. students and a TUM Ambassador for his work with PhD students in Germany.

Jason teaches courses in Management Information Systems and Strategic Management. He won the College of Business and Behavioral Science 2008 Undergraduate Teaching Excellence Award at Clemson University. He has taught MBA and PhD seminars in the United States, Columbia, Germany, Denmark, and Hong Kong.

Session: Kendall's Publication Game



Speaker: Dr. Renee Pratt

Dr. Renée M. E. Pratt is a thought leader in information systems and healthcare. She is a Fulbright Scholar (in Germany and Malawi) and conducts research across multiple continents in the areas of healthcare information technology/systems, traditional/clinical enterprise systems, and post-adoption diffusion attitudes and behaviors. She has received grants, including the IBM Center for the Business of Government. Her research impacts organizational practices to implement successful clinical enterprise systems and technological challenges with employee performance. Her recent research focuses on patient advocacy and provider understanding. She is an advocate for women, technology, and healthcare. In 2018, along with Fulbright and Peace Corp, she visited Malawi and helped to empower young girls to stay in school through access to reusable sanitary pads. She is passionate about creating an environment where patients are seen, heard, and prepared. Recently she founded ITSJustRenee and is using her platform to speak patient and women's advocacy for women using information technology.

Dr. Pratt served in academia for nearly 20 years as a professor, advisor, leader, administrator, and more. She has overseen graduate degree programs and directed diversity, equity, and inclusion efforts at the college level. Throughout her research, she consulted in the US, UK, and Europe and practiced research with industry to bridge the gap between theory and practice. Her research has appeared in *MIS Quarterly Executive*, *Information Systems Journal*, *Journal of Information Technology*, and *Information Systems Journal of Education*, among others. She has developed and delivered courses in healthcare information systems, cybersecurity, project management, SAP processes, and related courses. She has held positions in both industry and academia.

Giving back to her communities has always been a priority for Dr. Pratt. She remains an active member of the MIS and healthcare communities through content reviewing, presenting at conferences, and consulting. She currently serves as the President of the Special Interest Group for Health IT under the premier professional worldwide organization, the Association for Information Systems (AIS). She also serves as a Faculty Advisor for the ISDSA PhD Project. Over the years, Dr. Pratt continually serves various organizations, such as Minority in Technologies, the Caribbean Student Association, and the Women in Technology student organizations at multiple institutions.

Dr. Pratt earned a Ph.D. in Management Information Systems from Florida State University, an MS-MIS from Case Western Reserve University, and a B.S. in Mathematics from the University of Florida. Dr. Pratt is an established Information Systems Researcher, Content Expert (Health and IS), and IS Consultant.

Speaker: Dr. Adriane Randolph



Dr. Adriane Randolph has been focused on making deeper connections for a while... Her research of two decades focuses on brain-computer interface systems which allow for non-muscularly controlled assistive technologies and reflect varying cognitive states. As founder and executive director of the BrainLab at Kennesaw State University, she is working to discover impactful solutions for brain-computer interfaces by uncovering the underlying individual characteristics that affect users' control.

Session: Editor's Advice

Speaker: Dr. Jason Thatcher, University of Colorado



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A native of New York City’s Chinatown, he graduated from Public School 23 and Junior High School 22 (both in Manhattan), and from Brooklyn Technical High School. His bachelor’s, master’s, and doctoral degrees are from Cornell University, the University of California at Berkeley, and the Massachusetts Institute of Technology, respectively. Currently, he is also an honorary professor at the University of Sydney Business School. He was previously an honorary professor at Queen’s University Belfast and a visiting professor at the London School of Economics.

Session: Joint Student & Faculty Session

Speaker: Dr. Roderick Lee



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Roderick received his Ph.D. in Information Sciences and Technology with a focus on Human-Computer Interaction from Penn State University and an MBA and MS in Information Systems from Penn State Harrisburg. He proudly serves as an inaugural member of The PhD Project Advisory Council (PAC-15) and member of the Board of Directors for the Technology Council of Central Pennsylvania. During the 2024 – 2025 academic year, Roderick will be serving as an administrative fellow to the Vice President for Commonwealth Campuses and Executive Chancellor at Penn State.

Speaker: Dr. Brandis Philips



Dr. Brandis Phillips is a tenured Associate Professor of Accounting at North Carolina A & T State University. His primary areas of research are IT portfolio management, trust in information systems, user acceptance of social networking applications and accounting education.

He has presented his work at the Academy of Management, Americas Conference on Information Systems and the Decision Sciences Institute. He has also published his work in Information & Management, Journal of Organizational and End User Computing and Issues in Information Systems.

Dr. Phillips previously enjoyed a career in Corporate America working with Andersen Consulting, PriceWaterhouseCoopers and Sears as an IT consultant. He also previously worked at Verizon Wireless, as an audit manager.